Eastern Region

Employer Update



July 2003

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State of Utah Department of Workforce Services



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Update from Roosevelt

Uintah Basin Medical Center Enjoys High School Interns

At any given time during the school year, there will be 15 or more high school students at the Uintah Basin Medical Center (UBMC) learning about different medical professions.

"I had a good experience in high school doing an internship at the American Fork Hospital," said Dr. Mark Mason, an orthopedist at UBMC. "I like working with the high school students and want to show them what a career in medicine is like. It is hard to know what you want to do when you come out of high school. Hopefully, an internship with an office or at a work site can help students decide on a job or course of study."

"I try to give my interns a real taste of what the hospital and clinic are like. Each intern spends a few hours each week at my office and I have them follow me around, meet my patients and be involved with the procedures." Dr. Mason also allows them to be in the operating room during surgery. "I'll invite them to come over and watch when there is some interesting work going on," he said.



Dr. Mark Mason, orthopedist, meets with Jane Gurr, representing Workforce Services and Duchesne School District

"I try to give my interns a real taste of what the hospital and clinic are like."

Jane Gurr, Employment Specialist at the Department of Workforce Services (DWS) Roosevelt Office, works closely with the high schools in Duchesne County and places students at work sites such as UBMC. "The hospital has been so good to work with. Any of our students who are interested are able to experience the medical environment."



Amanda Dorcus, left, and Andrea Keel, take a short break from their work in medical records

Two students, Amanda Dorcas and Andrea Keel, are on paid internships with the medical records department. Andrea has always had an interest in the medical field and did her initial internship in patient care and nursing. "I learned that I don't handle the sight of blood very well," she said, "so I looked for another area within the hospital to get some job experience. I have really enjoyed my work in medical records." Both Amanda and Andrea are 11th graders, and will be working parttime through the summer at UBMC.

News You Can Use

On the Job Training



On the Job Training (OJT) is a unique way for employers to obtain the skills desired in an employee and be reimbursed for up to 50 percent of his/her wages for providing the training. What a great opportunity to train an employee and get reimbursed at the same time.

The biggest benefit is obtaining a quality employee that you can train in the methods of your company.

DWS can save you time and money by providing assessments, counseling and testing to help get the right candidate for the job. In addition, DWS can screen applicants by using the criteria you provide, and refer potential employees to you for your final interview and selection.

The training period is based upon the potential employee's skills, knowledge and ability to perform the basic tasks needed for the position.

If you are interested in filling an opening with an OJT participant, call a DWS Employment Center near you. A business consultant will make an appointment to meet with you and explain the OJT program in greater detail. You can find a list of Employment Centers at http://jobs.utah.gov/Regions/EC.asp or you may contact Jolyn LeFevre, State Program Specialist, at 801-526-9746.

Employer Connection

Utah's Unemployment Insurance (UI) Division offers a wide range of convenient and secure online solutions for Utah employers. By registering online at jobs.utah.gov/ui/Employer.asp, employers gain free access to a number of user-friendly applications. In the first two months of the current quarter (April 1st – May 31st), 913 first time users registered with UI. Online program highlights include:

Internet Filing- This program gives employers the ability to file quarterly tax reports (Form 3) and wage reports (Form 3-H) over the Internet. Over 7,500 employers filed tax reports and over 7,100 filed wage reports in April and May.

Electronic Payment- This free and secure electronic service allows employers to make quarterly tax payment submissions to UI by using Electronic Funds Transfer (EFT). In April and May, over 1,500 employers used EFT to transmit payments.

E-wage Internet Submission- This software program is provided free to employers or payroll providers with any number of accounts. The software allows the user to manage the quarterly tax reports and wage reports from their personal computer. When authorized by the user, *E-Wage* is designed to upload payroll and/or tax data and transfer the information with minimal intervention to UI.

Account Management- This program allows employers the ability to check filing status of an account, close an account, or change an account address.

Domestic Employer's Annual Report- This service allows domestic-only employers to submit wage/tax information to UI via the Internet. These domestic employers can also use EFT to make payment submissions. In the first quarter of 2003, over 500 domestic-only employers used this program.

Other- New services include leasing company client registration and closure and New Hire registration and submission.

UI welcomes employer input regarding these and other UI tax services. Please contact us at (801) 526-9400 or at jobs.utah.gov/ui/Employer.asp using the feedback form.



Utah's Workforce SummitFor EmployersJob SeekersYouth

Circle your calendar for **Thursday, September 25, 2003**, because the Department of Workforce Services (DWS), "Utah's Job Connection," is breaking the old mold and creating a day-long event to serve a much larger segment of the workforce than in the past. This year's new Workforce Summit will target three key segments of the workforce: employers, job seekers and youth ages 14 to 21. This unprecedented event will be held at the Salt Lake Community College, West Jordan Campus.

The Department has partnered with several public and private sponsors to provide the attendees with information and innovative solutions that can be put to practical use immediately. Appropriate to its purpose, the theme is branded "Roads to Success" and it will be prosperous for all that attend. Here's a sneak preview of what to expect:

"Road to Profit" for Employers

7:00 a.m. to noon

Cam Marston, nationally known speaker on "Workplace Demographics and Generational Differences" will give an entertaining and informative presentation to help management learn what best motivates the different generations: the Matures, the Boomers, the X-ers and the Y-ers.

The balance of the morning will offer workshops such as Employment Law, Work/Life Issues, Eco-

nomic Outlook, Cultural Integration in the Workplace, Drug Testing and much more. Call DWS at 801-468-0097 to register, or visit the Internet at jobs.utah.gov for more information.

"Road to Work" for Job Seekers

12:30 p.m. to 3:30 p.m.

Learn how to be more effective in your job search, what jobs are in demand, what training and skills are required for particular jobs, and how to find them. This will be a great resource for those wanting to enter the workforce. Representatives will be present to give you hands-on assistance, and a special guest speaker will leave you with motivation and confidence that is critical to your success.

"Road to the Future" for Youth (ages 14-21) 4:00 p.m. to 7:00 p.m.

Parents, you're invited too! This session is an open forum, jam packed with resources to assist youth in planning for their future. Scenarios will include setting up a budget, learning what it costs to live in the real world, exploring different careers, including non-traditional jobs for women. Youth will leave with great ideas for their future, especially after a peer speaker will present how she is making her dreams come true.

More information will become available on the Internet at jobs.utah.gov

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- NAICS industry fact sheets
- income personal and per capita; median household
- list of Utah firms by industry/area: FirmFind

- complete labor market information publications, including: TrendLines, Utah Wage Trends, each county's quarterly newsletter, Annual Report of Labor Market Information
- links to lots of other sites other states' Labor Market Information; U.S. Department of Labor, State Tax Commission; Census Bureau; Governor's Office of Demographic and Economic Analysis; U of U Bureau of Economic and Business Research

Download, print or just explore a wealth of information to help you make smart business decisions.

Utah Department of Workforce Services

Executive Director's Office P.O. Box 143100 Salt Lake City, UT 84114-3100

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July 2003 Contact Numbers

Uintah Basin Jobless Decreasing, Unemployment Rates Still High in Carbon and Emery Counties

The seasonally-adjusted unemployment rate for April registered at 5.3 percent, compared to a revised 5.7percent in March. Approximately 64,300 Utahns were unemployed in April, a decrease from April of 2002 when the rate was 6.3percent. For the U.S., the unemployment rate rose to 6.0 percent in April, as the number of unemployed persons was 8.8 million. Nationally, there are 130.3 million jobs.

County	Apr 2002	Apr 2003
Daggett	4.5%	4.5%
Duchesne	8.2%	7.9%
Uintah	7.0%	5.6%
Carbon	6.5%	7.4%
Emery	8.9%	10.5%
Grand	7.1%	7.1%
San Juan	9.5%	8.8%
Utah	6.3%	5.3%
United States	6.0%	6.0%

"The improvement in the unemployment rate doesn't necessarily signal a change in the economic trend. While there are some indications that Utah's employment situation is slowly improving, there remain job seekers that cannot be absorbed by the weak economy," observes Austin Sargent, Regional Economist for the Department of Workforce Services.

Blanding	(435) 678-1400
Castle Dale	(435) 381-6100
Moab	(435) 719-2600
Monticello	(435) 587-2016
Price	(435) 636-2300
Roosevelt	(435) 722-6500
Vernal	(435) 781-4100

Unemployment rates have decreased in the Uintah Basin during the past year. In Carbon and Emery counties, unemployment continues to increase, and the news was not good last month when the Skyline Coal Mine announced plans to shut down operations this year, idling another 200+ workers in the area. On the positive side, Grand County unemployment did not increase when compared to April of last year, and San Juan County's decreased by .7 percent.

jobs.utah.gov Utah's Job Connection